

Notice Under the Americans with Disabilities Act and Section 504 of the Rehabilitation Act

In accordance with Title II of the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1973 (Section 504), the Washington State Parks and Recreation Commission (State Parks) will not discriminate on the basis of disability in admission to, access to or operations of its programs, services or activities.

State Parks does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations put into place by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

State Parks will make reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, people with service animals are welcome in State Parks facilities, even where pets are prohibited.

State Parks will, upon request, provide aids and services leading to effective communication for people with disabilities so they can participate equally in State Parks programs, services, activities and events. These include sign language interpreters, documents in Braille, or other ways of making information accessible to people who have speech, hearing or vision impairments. To request such aids or services, please contact the State Parks ADA Coordinator or the park providing the program as soon as possible, but no later than two business days before the date needed.

State Parks will not place a surcharge on people with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.

Please contact the State Parks ADA Coordinator with questions, concerns, complaints or requests for communication aids, or requests for additional information about the ADA or Section 504:

Nikki Fields, ADA Coordinator

ada@parks.wa.gov

PO Box 42650

Olympia, WA 98504-2650

Phone: 360-902-8658

TDD: 711 or (800) 833-6388



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